

	OBJECTIVES AND PROGRAMS OF THE ENVIRONMENTAL PROTECTION MANAGEMENT SYSTEM	Date: 28.01.2026.
		Edition 01

OBJECTIVES AND PROGRAMS OF THE ENVIRONMENTAL PROTECTION MANAGEMENT SYSTEM for 2026

ASPECT	GENERAL OBJECTIVES	INDIVIDUAL OBJECTIVES AND TASKS – ACHIEVED IN 2025.	INDIVIDUAL OBJECTIVES AND TASKS – PLAN 2026.	PROGRAMS	DEADLINE	RESPONSIBLE PERSON
1.	Reduction of GHG emissions	The carbon footprint in 2021 was 211,477 kg CO2e/t; in 2022 was 222,171 kg CO2e/t; in 2023 was 252,44 kg CO2e/t; in 2024 was 336,0 kg CO2e/t	Reduction of the carbon footprint from 211,447 kg CO2e/t in 2021 to 206 kg CO2e/t by 2028, and to 190 kg CO2e/t by 2050	<ul style="list-style-type: none"> Collect and process data on quantities and distances of delivery of raw materials and reproduction materials; Find the possibility to reduce the distances to deliver raw materials and reproduction materials; Collect and process data on the amount of produced technological waste; Find the possibility of reducing the production of technological waste; Maximum use of electricity obtained from renewable sources; Optimally manage production processes. 	Deadline 31.12.2050. (annual check of progress towards the goal)	Environmental protection engineer

2.	Use of natural resources: Use electricity - use of natural resources	Energy efficiency	Electricity consumption was 0,325 MWh/(ton of product)	Reduction of electricity consumption below 0,322 MWh/(ton of product)	<ul style="list-style-type: none"> Collect and process data on electricity consumption for the year 2024 develop and launch a savings initiative (regulated switching off of lighting, energy-saving bulbs) train / inform workers (turning off unnecessary lighting, controlling heating and cooling, turning off computers) monitor the effectiveness of the actions taken initiation of additional actions (corrective actions) verification of the results of corrective actions develop and launch a savings initiative train / inform responsible workers monitor the effectiveness of the actions taken reporting on the results of actions taken data processing develop and launch a savings initiative train / inform responsible workers monitor the effectiveness of the actions taken reporting on the results of actions taken data processing Sorting of waste, Use of returnable packaging, Containers for waste, Data on the amount of waste, Arrangement of the production area, office building area and 	31.12.2026.	Environmental protection engineer
3.	Use of natural resources - liquid petroleum gas LPG (petroleum derivatives)	Responsible consumption	Consumption of liquefied petroleum gas (LPG) amounted to 126,5 kg/(ton of product)	Reduction of liquid petroleum gas (LPG) consumption below 125,3 kg/(ton of product)	<ul style="list-style-type: none"> develop and launch a savings initiative train / inform responsible workers monitor the effectiveness of the actions taken reporting on the results of actions taken data processing 	31.12.2026.	Environmental protection engineer
4.	Use of natural resources - fuel (petroleum derivatives)	Responsible consumption	The fuel consumption of technological and official vehicles was 1,715 liters/(ton of product)	Reduction of fuel consumption of technological and official vehicles below 1,698 liters/(ton of product)	<ul style="list-style-type: none"> develop and launch a savings initiative train / inform responsible workers monitor the effectiveness of the actions taken reporting on the results of actions taken data processing Sorting of waste, Use of returnable packaging, Containers for waste, Data on the amount of waste, Arrangement of the production area, office building area and 	31.12.2026.	Environmental protection engineer
5.	Waste management	Quality waste management system	Production of non-hazardous waste amounted to 0,395 kg/(ton of product)	Reduction of non-hazardous waste production below 0,391 kg/(ton of product)	<ul style="list-style-type: none"> Sorting of waste, Use of returnable packaging, Containers for waste, Data on the amount of waste, Arrangement of the production area, office building area and 	31.12.2026.	Environmental protection engineer

	6. Waste management	Quality waste management system	The production of hazardous waste amounted to <u>0.061</u> kg/(ton of product)	Reduction of hazardous waste production below <u>0.060</u> kg/(ton of product)	<ul style="list-style-type: none"> • warehouse, • Arrangement of storage space 			Environmental protection engineer
					<ul style="list-style-type: none"> • Sorting of waste, • Use of returnable packaging, • Containers for waste, • Data on the amount of waste, • Arrangement of the production area, office building area and warehouse, • Arrangement of storage space 	31.12.2026.		

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